

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, February 12, 2014 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:16 A.M.

COMMISSIONERS PRESENT: DONNER, FELTON, FOX, KAHWAJIAN, MARTINEZ

PRESIDENT MARTINEZ INTRODUCED SVETLANA VARDANYAN, THE COMMISSION'S NEW STUDENT WORKER.

Minutes of the meeting of Wednesday, February 5, 2014, for approval  
APPROVED; PRESIDENT MARTINEZ ABSTAINED.

Consideration of Consent Calendar  
APPROVED.

## Unfinished Business

1. *Petition of **SHAHIDAH CARTER** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective November 17, 2011, and her twenty-five (25) day **suspension**, effective November 17, 2011, from the position of Child Support Officer II, Child Support Services Department, **Case No. 12-251**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO SUSTAIN THE DEPARTMENT.
  
2. *Petition of **VERONICA LARA** for a hearing on her ten (10) day **suspension**, effective July 2, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-201**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID BEAUVAIS, TO REDUCE THE SUSPENSION TO FIVE (5) DAYS.
  
3. *Petition of **JAMES TAYLOR** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective December 7, 2012, from the position of Adoptions Assistant, Department of Children and Family Services, **Case No. 12-405**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO SUSTAIN THE DEPARTMENT.
  
4. *Petition of **NAN ALLISON** for a hearing on her **discharge**, effective January 8, 2013, from the position of Intermediate Typist Clerk, Department of Health Services, ValleyCare/Olive View-UCLA Medical Center, **Case No. 13-029**.*  
DISMISSED THE APPEAL BASED ON LACK OF JURISDICTION DUE TO THE PETITIONER'S REPRESENTATIVE'S REPRESENTATION THAT THE PETITIONER HAS RETIRED FROM COUNTY SERVICE.
  
5. *Petition of **DESIREE GILL** for a hearing on her **discharge**, effective June 18, 2012, from the position of Social Worker, Department of Public Social Services, **Case No. 12-179**.*  
AFTER READING THE RECORD, THE COMMISSION OVERRULED THE PETITIONER'S OBJECTIONS AND ADOPTED THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE AYALA, TO SUSTAIN THE DEPARTMENT. COMMISSIONER DONNER ABSTAINED AND COMMISSIONER FELTON DISSENTED.

Unfinished Business (continued)

6. *Petition of **ANDREA MAJOR** for a hearing on her **discharge**, effective November 15, 2011, from the position of Medical Case Worker II, Department of Mental Health, **Case No. 11-372**.*  
CONTINUED AT THE REQUEST OF THE DEPARTMENT.
  
7. *Petition of **MADONNA WATERS** for a hearing on her fifteen (15) day **suspension**, effective April 29, 2013, from the position of Mental Health Services Coordinator I, Department of Mental Health, **Case No. 13-216**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
  
8. *Petition of **OLIVER MBOLO** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Principal Information Systems Analyst, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-461**.*  
CONTINUED AT THE REQUEST OF THE PETITIONER.
  
9. *Petition of **SONA MKRTCHYAN** for a hearing on the **written test score** received in the examination for Board Specialist, **Case No. 13-479**.*  
THE PETITIONER WITHDREW HER PETITION. LESTER TOLNAI, COUNTY COUNSEL, AND THE COMMISSION STAFF DID NOT ADVISE THE COMMISSION IN THIS MATTER.

## New Business

10. *Petition of **MANUEL GOMEZ MACIEL** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective December 3, 2013, from the position of Radiologic Technologist, Department of Health Services, LAC+USC Medical Center, **Case No. 13-588.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **RICHARD MENG** for a hearing on his **termination**, effective November 25, 2013, from the position of Deputy District Attorney I, District Attorney's Office, **Case No. 13-581.***  
WAIVED THE TIMELINESS ISSUE. HEARING DENIED.
12. *Petition of **ANNIE CHATMAN** for a hearing on the Director of Personnel's denial of her appeal of the **written test score** and **work style assessment score** received in the examination for Senior Clerical Series, **Case No. 13-548.***  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
13. *Petition of **PAULA SILER** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Chief Nursing Officer, II, **Case No. 13-551.***  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
14. *Petition of **LANDY WANG** for a hearing on the Director of Personnel's denial of her appeal of the **interview score** received in the examination for Graphic Artist, **Case No. 13-555.***  
CONTINUED TO THE MEETING OF FEBRUARY 19, 2014, IN ORDER FOR THE DEPARTMENT TO SUBMIT ADDITIONAL INFORMATION.
15. *Petition of **MIKE CHERNIK** for a hearing on his **transfer request** and **work assignments** in the position of System Analyst II, Sheriff's Department, **Case No. 13-554.***  
HEARING DENIED.

## Miscellaneous

16. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:15 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

17. *Petitioner's request for a hearing on his **discharge**, effective April 17, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-129**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO REDUCE THE DISCHARGE TO A TWENTY (20) DAY SUSPENSION.
  
18. *Petitioner's request for a hearing on his **discharge**, effective September 14, 2012, from the position of Deputy Probation Officer I, Probation Department, **Case No. 12-305**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT KLEPA, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.

### New Business

19. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant, **Case No. 13-583**.*  
CONTINUED FOR SIXTY (60) DAYS AT THE REQUEST OF THE PARTIES. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A WITHDRAWAL.
  
20. *Petitioner's request for a hearing on his **disqualification** from the position of Deputy Probation Officer II (Field), Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-584**.*  
CONTINUED AT THE REQUEST OF THE PETITIONER'S ATTORNEY.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:24 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:25 A.M.

Legal Advisors:

Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:

Steve Cheng

Head Commission Specialist:

Steve Erickson

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON FEBRUARY 19, 2014

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director